



## **PNGI-The HR Excellence Awards-2019**

### **WHO CAN PARTICIPATE?**

Individual and Organizations from the following categories are welcome to give their Nominations:

- ❖ Corporate – Public and Private Sector
- ❖ NGOs / NPOs
- ❖ Government Organization

### **NOMINATION CATEGORIES**

#### **For Corporate and Individual**

1. Learning & Development
2. Talent Management
3. Industrial Relations Strategies
4. Best Practice in Digitalization
5. Change Management
6. Organization Culture
7. Employee Engagement

**Nominees will have demonstrated outstanding specialised knowledge of any one of the fields.**

### **SELECTION CRITERIA**

#### **Individual & Corporate**

1. Alignment with organizational mission and vision
2. Business impact on stakeholder
3. Uniqueness
4. Sustainability
5. Inclusivity
6. Innovations

### **NOMINATION FEES**

#### **For Corporate only 2 participants/Nominations**

PNGI Members- Rs 4000(Tax not applicable under limit)

Non-PNGI Members- Rs 5000

#### **For Individual only 1 participants/Nominations**

PNGI Members-Rs 2000

Non-PNGI Members-Rs 3000

**Delegate passes for PNGI Members : Rs 1000**

**Delegate passes for Non-PNGI Members : Rs 1500**

## **PARTICIPATION STAGES**

1. Check eligibility fill the application form.
2. Based on selection criteria, send presentation(Presentation not more than 20 slides)

Today's organisation have to deal with environment pressures, rapid technologies change and tougher competition, generating a need for the human resource function to help navigate through these transitions to increase its real and perceived value. The objective of HR excellence awards is to promote professionalism, recognise organisation for excellence in Human Resources practice and program and to facilitate communication and sharing of information on best practices within and among organisations of all types.

### **Why you must join?**

The HR Excellence Awards are the most sought after and most prestigious of HR. They recognise the organisations and individuals pushing the boundaries of people strategy.

Last date for Submission of Form: 25<sup>th</sup> Nov 2019

Last date for Submission of Presentation: 27<sup>th</sup> Nov 2019

Physical Presentation in front of Jury (Presentation time max 15 Minutes)

**Date: 1<sup>st</sup> Dec 2019**

**Time: 09:00 to 13:00**

### **Distribution of Awards**

**Date: 1<sup>st</sup> Dec 2019**

**Time: 14:00-17:00**

**Venue: Escorts Ltd**

Farm tack Division – VIP Gate, Plot No. 2 & 3, Sector-13, Faridabad-121007, Haryana

### **How will my entry be judged?**

Nominations will be screened by Pre-assessment committee; subsequently shortlisted nominations will have one to one interaction with the panel of Jury Members (Assessment Committee).

**Submission and Contact information: Please sent this complete form to Miss.Kashana on [pngigroup1@gmail.com](mailto:pngigroup1@gmail.com)**

**Mobile: 8588998393**

**Miss. Bharti on [pngigroup2@gmail.com](mailto:pngigroup2@gmail.com)**

**Mobile: 9990138135**

**Mrs.Zoha on [coordinator.pngi@gmail.com](mailto:coordinator.pngi@gmail.com)**

**Mobile: 8285992393**

**Note: All Nominations will be kept confidential.**

### **Terms & Conditions:**

1. The nominee must be within the ages of 35 – 60 years at the time of nomination.
2. For the entire award, the decision of assessment Committee shall be final and binding on the participants.
3. In case of any single entry, award will be decided if only the entry meets the criteria decided.
4. Award secretariat accepts no liability, whatsoever, for any loss resulting from the disclosure of information concerning an applicant to Assessors members, though all reasonable precautions will be taken to maintain confidentiality. Award secretariat cannot undertake to return documents or supplementary material submitted during entry.
5. Award secretariat reserves the right to alter any changes, at any time.
6. PNGI Awards Secretariat reserves the right, subsequent to Award Presentation, to publish salient details of the Innovation Methods/Modules/Improvement initiatives taken by various professional and companies

| MODE OF PAYMENT     |  |
|---------------------|--|
| <b>NEFT Detail</b>  |  |
| <b>Account Name</b> | <b>Professional Network Group of India</b> |
| <b>Account Nos</b>  | 237311100001431                            |
| <b>Bank</b>         | Andhra bank                                |
| <b>IFSC Code</b>    | ANDB0002373                                |
| <b>Account type</b> | Current Account                            |
| <b>Cheque/DD</b>    |  |
| <b>Favour of</b>    | <b>Professional Network Group of India</b> |

### **Non-Disclosure & Confidentiality**

Commentary and scoring information developed during the review of applications are regarded as proprietary and are kept confidential. Such information is available only to individuals directly involved in the assessment and administrative process. PNGI Awards Secretariat will take all reasonable precautions to ensure that applications and information therein are treated in strict confidentiality. However, in no way PNGI Awards Secretariat can be held responsible for any loss of confidentiality to a third party, nor held liable for any damage (to goods or persons) or financial loss incurred through the breach of confidentiality or otherwise by the applicants or any third party.

### **Declaration:**

The information provided herein is true and complete to the best of our knowledge. Some of the information provided in the document could be sensitive and shall remain confidential unless we agree to its release. We understand that misrepresentation/falsification of this information could lead to disqualification of our organization from the PNGI Awards Program at any stage.

We understand that the information provided in this document will be used by the organizers and the assessment committee in deciding the awards and we consent to the use of this information for such a purpose. We further agree that this information may be used for further research, educational or any other purpose as long as the company details are not divulged to any person other than the organizers.

If we are shortlisted for receiving the award, we hereby authorize the use of, in connection with the PNGI Awards program, our company's name, and non-financial information. We agree that no compensation shall be due to for such usage."

In case of any questions/clarifications, please reach out to Mr. Ashfaq Ahmed at 9811023065, email: founder.pngi@gmail.com

### **Please Note:**

1. Nomination Form must be duly signed and officially stamped on each page.
2. In case, the highest-ranking official is not present to sign the document, the authorized signatory may sign on his/her behalf.

## Pre Assessment Committee Members



1. Mr.Dharmrakshit  
VP-Rewari Chapter-PNGI  
Sr.G.M & Head HR Hero Moto Corp-Dharuhera
2. Mr.Parmender Tyagi  
Member (Governing Council of PNGI)  
Head HR-Helical Springs
3. VIJAY WASSAN  
Jt.GM (HR & HSE)  
Knor-Bremse India Pvt Ltd
4. Mr.Arvind Pachauri  
VP-Noida Chapter (PNGI)  
GROUP-CHRO  
UTTAM SUCROTECH INTERNATIONAL PVT LTD
5. Mr. Deepak Pandey  
Head-HR, Q.H Talbross
6. Mr.Rajesh Raina  
Director, Sun Technocrats
7. Mrs.Gayatri Florence  
(Head Education-Sir George Williams Education Institute YMCA India)
8. Ms.Ruma Bhateja  
Member (Governing Council of PNGI)  
Head-HR, Knowledgetics Research
9. Mr.Vijay kumar Tyagi  
Member (Governing Council of PNGI)  
V.P-HR, Imperial Auto Industries Ltd
10. Mr.Manoj Jaiswal  
GM-HR, Maruti Suzuki India Ltd (Gurgaon Plant)
11. Mr.Sandeep Tyagi

Director HR, Samsung India Ltd

12. Mr. Anshu Mehra  
Secretary-PNGI (Faridabad Chapter)  
AGM-HR, Talbross Automotive Components Ltd

13. Mr. D.S. Yadav  
State President PNGI-Pune  
G.M HR, FCC Clutch India Pvt Ltd

14. Mr. Manoj Batra  
V.P PNGI (Faridabad Chapter)  
G.M HR, Imperial Auto Industries Ltd

**(Jury Members)**  
**Assessment committee**



1. Mr. Nadeem Kazim  
Mentor PNGI
2. Mr.G.P. Rao  
Mentor PNGI, Founder & Managing Partner at GPR HR Consulting LLP  
(Good People Relations)
3. Dr.Aquil Busrai  
Mentor PNGI, CEO-Aquil Busrai Consulting
4. Mr.Mussarat Hussain  
Head - Leadership & HR Transformation  
Maruti Suzuki India Ltd
5. Mr.Ratan Agrawal  
Former Chairman-PNGI, Sr.G.M HR Hero Moto Corp Ltd
6. Mr. Umesh Kumar Dhall  
Mentor PNGI, Former Director HR-L.G Electronic ltd
7. Mrs. Pooja Malik  
Group Head-HR, DMI Finance
8. Mr. Altaf Hussain  
State President-PNGI (Haridwar)  
Head-Employee relation, ITC (Haridwar)
9. Mr. Ranjan Pandey  
V.P-HR, Fortis Health Care Ltd
10. Mr.Sabih Kidwai  
Director HR, Schneider Electric India Private Limited
11. Mr. Santosh Sharan  
Founder & CEO, GenNxt HR Consulting
12. Mr. Suresh Dwivedi  
State President-PNGI (Rajasthan), G.M-HR Eicher Engines  
(Tafe Motors & Tractors Limited)
13. Mr.Vishwajeet Tyagi  
State President-PNGI (U.P)  
V.P-HR, Century Metal Recycling ltd
14. Mr. Pradeep Hatgaonkar  
State President-PNGI (Haryana)  
G.M-HR Keihinfie Pvt Ltd
15. Mr.Salil Bihari Lal  
Head HR, Maruti Suzuki India Ltd (Car Plant, Manesar)

16. Mr.Arun Raghav  
V.P HR, Schneider Electric India Private Limited

17. Mr. Prabhat Mani Pandey  
Head HR & I.R, RJ Corp

### **Selection Criteria**

#### **Criteria for selection of awards**

All sectors whether public, private, and non-profit, government, business, manufacturing and service sectors are eligible to apply. Leadership Awards are determined through n nomination. The awards are in three categories:

#### **1. Award Categories**

Platinum

Gold

Silver

#### **2. Fields**

Learning and Development

Talent Management:

Industrial Relations Strategy

Best Practices in Digitalization

Change Management/Business Transformation

Organization Culture

Employee Engagement

#### **3. Criteria for Awards (Each of 10 marks)**

- Alignment for organization mission and vision
- Scalability
- Uniqueness and creativity
- Success and Performance index
- Sustainability
- Contractual Labour Management
- Creating employee excellence for competitive sustainable advancement

#### **Note:**

1. Nomination Fees & Delegates fess not refundable
2. Recommendation Discount @ 10% Per Nomination

### Sponsorship Categories

| Category sponsorship        | Speaker slot/ Presentation | Stall   | Logo on backdrop | Literature to Delegates | Standee at venue | Complimentary delegate passes | Logo on mementos |
|-----------------------------|----------------------------|---------|------------------|-------------------------|------------------|-------------------------------|------------------|
| Platinum partner- Rs 1 lakh | Yes (20 min)               | 2 table | yes              | yes                     | 6                | 5                             | yes              |
| Gold partner- Rs 75000      | Yes (10 min)               | 1 table | yes              | yes                     | 5                | 4                             |                  |
| Silver partner- Rs 50000    |                            | 1 table | yes              | yes                     | 4                | 3                             |                  |
| Bronze Partner- Rs 25000    |                            |         | yes              | yes                     | 2                | 2                             |                  |
| Gift Partner Rs 25000       |                            |         | yes              | yes                     | 4                | 3                             |                  |
| Logo Partner Rs 10000       |                            |         | yes              |                         |                  | 1                             |                  |

#### Note:

1. Fees not refundable
2. GST not applicable because we are under the limit
3. 25% Discount for PNGI members on Sponsorship
4. Recommendation Discount @ 10% Per Sponsorship

#### Benefits for the participation:

- Branding and recognition
  - Strong networking opportunities.
  - Opportunity to get business partnerships.
  - Opportunity to get empanelled with various organizations.
  - Get informed about Government projects.
  - Opportunity to become a member of various organizations. And many more
- **Learning**
    - Global trends that affect your business
    - Industry best practices on competitiveness
    - Improve internal efficiency and productivity
    - Get an insight into Government policies and their impact on businesses
  - **Networking**
    - Networking opportunities with Indian Corporate Majors



- Platform to enhance your business and develop newer markets
- **Sharing**
  - Share your best practices with other members help enhance competitiveness of Indian Industry

### Pre Assessment

Organization Name:

Topic Name:

Contestant Name:

Committee member Name:

| Criteria for Pre Assessment of Presentation (Each of 10 marks)       | Marks |
|--|-------|
| Alignment for organization mission and vision                        |       |
| Scalability  |       |
| Uniqueness and creativity  |       |
| Success and Performance index  |       |
| Sustainability   |       |
| Contractual Labour Management  |       |
| Creating employee excellence for competitive sustainable advancement |       |
| <b>Total</b>   |       |

Note: Contractual labour management count only for I.R Presentations

Comments (To be viewed by contestant)

\*Minimum 50% marks required for Jury round\*

(Member: Please provide positive feedback and areas of improvement in a constructive manner)

## ASSESSMENT SHEET

**No. of the Categories Applies:- (Individual Incorporate) Kindly (√)**

(a) Learning & Development ( )    (b) Talent Management ( )    (c) Industrial Relations Strategy ( )  
 (d) Best practice in Digitalization ( )    (e) Change Management/Business Transformation ( )  
 (f) Organization Culture ( )    (g) Employee Engagement ( )

**Name of the Invigilator:**

**Date/Time :**

| STEP                   | NO | ITEM Description   | A | B | C | D |
|------------------------|----|--|---|---|---|---|
| Theme Selected         | 1  | Is the Selected theme proper?  |   |   |   |   |
|                        | 2  | Does the theme properly indicate the Alignment for Organization mission and vision |   |   |   |   |
| Analytical Process     | 1  | Is the necessary data sufficient?  |   |   |   |   |
|                        | 2  | Uniqueness and Creativity  |   |   |   |   |
|                        | 3  | Are the cost effectiveness fully analyzed  |   |   |   |   |
| Confirmation of result | 1  | Has every results of improvement been confirmed?                                   |   |   |   |   |
|                        | 2  | Success and Performance index  |   |   |   |   |
| Maintenance of result  | 1  | Has the effectiveness of improvement result been fully maintained?                 |   |   |   |   |
|                        | 2  | Follow up, reviews & Standardization   |   |   |   |   |
|                        | 3  | Horizontal Deployment/ Lesson Learn / sustainability                               |   |   |   |   |
| Presentation           | 1  | Is presentation appropriate?   |   |   |   |   |
|                        | 2  | Presentation PPT Accuracy  |   |   |   |   |
|                        |    | Benefits to the company  |   |   |   |   |
| <b>TOTAL SCORE</b>     |    |  |   |   |   |   |

**Any Suggestion :-**

**Meaning and score of grades**

| Grade | Meaning  | Score |
|-------|--|-------|
| A     | Indicates that the item is specially valuable            |       |
| B     | Indicates that the item is valuable or better            |       |
| C     | Indicates that the item is fair                          |       |
| D     | Indicates that the item is in complete or lagging behind |       |
| E     | Indicates that the item is specially poor                |       |

**Signature**

**Note:**

Contractual labour management count only for I.R Presentations

Comments (To be viewed by contestant)

\*Minimum 50% marks required for Jury round\*



PROFESSIONAL NETWORK GROUP OF INDIA

# 1<sup>ST</sup> PNGI HR EXCELLENCE AWARDS 2018

The glittering 1<sup>st</sup> HR excellence award ceremony was solemnized on Nov' 18, 2018 at Hotel Fortune Excalibur, Sector-49, Gurgaon, Haryana.

